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TRIPURA GAZETTE

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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(47)-LAB/ENF/MW/LOAD/22/7058-76 Dated, Agartala, the 28th October, 2025.

NOTIFICATION

In continuation of this Department's No. F.22 (47)-LAB/ENF/MW/LOAD/22/814-44 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025 to 30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of **"Loading and Un-loading"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	2	3	4	5	6
63	A) Skilled worker (working more than 1year & over 30 years of age)	Rs.**595.00** x (26+4) days = Rs.17850.00 per month (26 working days + 4 days leave)	Rs.68.13	Rs.5.99	Rs.669.00 x (26+4) days = **Rs. 20,070.00** (26 working days + 4 days leave)
	B) Semi-skilled (Working more than 6 months but less than 1year and over 30 years of age)	Rs.**553.00** x (26+4) days = Rs.16590.00 per month (26 working days + 4 days leave)	Rs.63.32	Rs.5.57	Rs.622.00 x (26+4) days = **Rs. 18,660.00** (26 working days + 4 days leave)
	C) Un-skilled (Working less than 6 months and age below 35 years)	Rs.**510.00** x (26+4) days = Rs.15300.00 per month (26 working days + 4 days leave)	Rs.58.40	Rs.5.13	Rs.574.00 x (26+4) days = **Rs. 17,220.00** (26 working days + 4 days leave)
	D) Managerial / Clerical (Non-working categories/ clerical)	Rs.**510.00** x (26+4) days = Rs.15300.00 per month (26 working days + 4 days leave)	Rs.58.40	Rs.5.13	Rs.574.00x (26+4) days = **Rs. 17,220.00** (26 working days + 4 days leave)

24/10/25
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

N. B. :-

1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
2. Any extra work time be compensated with overtime Charge. A worker sill not be engaged more than consecutive 6 days.
3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
6. The maximum load will not exceed 50 Kg at any point of time.
7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

24/10/25
Under Secretary to the
Government of Tripura